

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

William Rowland continues to be committed to conducting its business with the highest legal and moral standards. This includes adhering to relevant legislation including the requirements of the Modern Slavery Act 2015.

In particular, William Rowland's policy is to condemn the use of forced, bonded or indentured labour, involuntary prison labour, slavery, servitude or trafficking of persons against their will. Furthermore, William Rowland seeks to ensure that no party to its business transactions is involved in such practices so that it is compliant with the legislation and so that its business is conducted with the upmost levels of humanity and integrity. In line with the OECD standards for multinational companies, William Rowland adopts a risk based approach to slavery and human trafficking and in areas where the risk is deemed to be high, more detailed due diligence is undertaken together with supply chain certification where necessary.

William Rowland will not tolerate suppliers or business partners who engage in human trafficking and slavery activities. Consequently, if a party has been found to have violated its human trafficking and slavery policy, then William Rowland will cease to trade with that party.